



# CITY OF FLORENCE, ALABAMA

Human Resources / Benefits Department  
Barry J. Brewer, Human Resources Director / Benefits Manager

## **PUBLIC JOB NOTICE** **FIREFIGHTER**

Applications for the position of **Firefighter** will be received in the office of Human Resources until 5:00p.m. September 30, 2011.

**Starting Salary: \$27,727.20**

Application forms may be picked in the Office of Human Resources, Suite 107, First Floor, City Hall, Monday through Friday from 8:00 a.m. to 5:00 p.m.

The sequence of testing, interviewing and rookie schools is as follows:

- Test for applicants administered in October.
- CPAT orientation conducted in November.
- CPAT test begins in December administered as weather permits. (Applicants will have three opportunities to pass the test).
- Civil Service interviews will be conducted in February 2012.
- Rookie school begins mid-February to March 2012.

Summary of Requirements:

- Minimum of 19 year old.
  - Must possess a high school diploma or GED certificate.
  - Must be a U.S. citizen or legally entitled to work in the United States.
  - Must be certified by a licensed physician as being physically able to take the physical fitness examination.
  - Must satisfactorily complete physical fitness and written examinations.
  - After an offer of employment has been made the applicant must be certified by a physician as being physically able to perform the duties of a firefighter.
  - Must satisfactorily complete Alabama Firefighter's Personnel Standards and Education Commission/ Certification.
  - Must pass a criminal, driving, and credit background investigation.
  - Must be of good character.
- (These requirements are further explained in the fire fighter application)
- Pre-employment drug test.

Applications submitted in response to this job notice will be considered only for candidates selected for the February-March 2012 rookie school. To be further considered for future vacancies a new application must be submitted in response to later job notices.



Robert S. Steen  
Interim Human Resources Director

The City of Florence does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services. The City of Florence is an **EQUAL OPPORTUNITY EMPLOYER**.

SUBJECT TO POST-OFFER, RANDOM SAMPLING, POST-ACCIDENT, REASONABLE CAUSE, AND RETURN-TO-DUTY DRUG AND ALCOHOL TESTING AS REQUIRED BY THE DEPARTMENT OF TRANSPORTATION AND/OR CITY OF FLORENCE.